

**CITY OF HYATTSVILLE  
ORDINANCE 2013-06**

**An Ordinance whereby the City Council outlines and details all forms of  
discrimination that are forbidden in the City's personnel system.**

**WHEREAS**, Maryland Annotated Code, Article 23A, Section 2 grants to municipal corporations of the State of Maryland, including the City of Hyattsville, the power to protect the health, comfort and convenience of their citizens; and

**NOW, THEREFORE, BE IT ORDAINED**, by the City Council of the City of Hyattsville in regular session assembled that §4-8(A) of the Hyattsville Code is hereby amended to read as follows:

§ 4-8. Prohibitions and penalties regarding merit system.

A. Prohibitions. If a merit system is adopted, no person in the classified service of the City or seeking admission thereto shall be appointed, promoted, demoted, removed or in any way favored or discriminated against because of ~~his sex, race~~ **AGE, RACE, COLOR, CREED, NATIONAL ORIGIN, ANCESTRY, DISABILITY, MARITAL STATUS, SEX, SEXUAL ORIENTATION, GENDER IDENTITY OR EXPRESSION, PHYSICAL CHARACTERISTIC** or political or religious opinions or affiliations or any other factors not related to ability to perform the work, no person shall willfully or corruptly commit or attempt to commit any fraud preventing the impartial execution of the personnel provisions of the Charter or of the rules and regulations made thereunder, no person seeking appointment to or promotion in the classified service of the City shall either, directly or indirectly, give, render or pay any money, service or other valuable thing to any person for or on account of or in connection with his appointment, proposed appointment, promotion or proposed promotion, no person shall orally, by letter or otherwise solicit or be in any manner concerned in soliciting any assessment, subscription or contribution for any political party or political purpose whatever from any person holding a position in the classified service of the City, and no person holding a position in the classified service of the City shall make any contribution to the campaign funds of any political party or any candidate for public office in the City of Hyattsville or take any part in the management, affairs or political campaign of any political party or candidate for public office in the City of Hyattsville further than in the exercise of his right as a citizen to express his opinion and to cast his vote. [Amended 9-9-90 by HB 6-90]

B. Penalties. Any person who, by himself or with others, willfully and corruptly violates any of the provisions of this section shall, upon conviction thereof, be punished by a fine of not more than one hundred dollars (\$100.00) or by imprisonment for a term not exceeding thirty (30) days, or by both such fine and imprisonment. Any person who is convicted under this section shall, for a period of five (5) years, be ineligible for appointment to or employment in a position in the City service and shall, if he is an officer or employee of the City, immediately forfeit the office or position he holds.

**AND BE IT FURTHER ORDAINED** that if any provision of this Ordinance or the application thereof to any person or circumstance is held invalid for any reason, such invalidity shall not affect the other provisions or any other applications of the Ordinance which can be given effect without the invalid provision or applications, and to this end, all the provisions of this Ordinance are hereby declared to be severable;

**AND BE IT FURTHER ORDAINED** that this Ordinance shall take effect twenty (20) days from the date of its adoption;

**AND BE IT FURTHER ORDAINED** that a fair summary of this ordinance shall forthwith be published twice in a newspaper having general circulation in the City and otherwise be made available to the public.

**INTRODUCED** by the City Council of the City of Hyattsville, Maryland, at a regular public meeting on NOVEMBER 18, 2013.

**ADOPTED** by the City Council of the City of Hyattsville, Maryland, at a regular public meeting on DECEMBER 2, 2013.

Adopted: 12/2/13

Attest: 

  
Mayor

[ ] indicate deletions

CAPS/**BOLD** indicate additions

Asterisks \* \* \* Indicate matter retained in existing law but omitted herein